

Manappat Together

MANAPPAT CORPORATE MAGAZINE



Business
Overview

Happenings

Celebrations
@ Manappat



Chairman & Group MD's Message

My Dear Family Members,

I had mentioned in my last message that most of the companies within the group had done well in spite of the market challenges.

However the current market scenario is not likely to improve in the immediate future and it is incumbent upon each one of us to ensure we optimize our operations and guide our respective businesses towards a sustainable growth trajectory.

I understand this issue of the newsletter is showcasing Agnice, UAE. In the run up to the Expo 2020, the Dubai construction sector is poised to outperform the overall UAE market, although growth across the Emirates is expected to remain healthy at 6.6 per cent despite low oil prices. Government will lead the spend on infrastructure in Dubai whereas Abu Dhabi who has the largest infrastructure investment programme in UAE will be most exposed to the fall in oil prices, given it's economy reliance on the sector.

I am confident about the commitment of the UAE Agnice team and I am sure this will further improve in the years to come.

You will be glad to know that recently I was elected unopposed as a member of the Executive Council of AMU. The other members are from the elite group of educationists, philanthropists etc.



AMU EC is a prestigious forum and I personally feel it will give further impetus to the CSR activities of Manappat Foundation. I hope and expect that this new position will facilitate for the faster accomplishment of the Vision 2040 project.

We are also planning our first offsite business meet in October 2016 in UAE for the Manappat Group leadership. We intend to use this forum to do a "soul searching" for all the respective businesses of our group and try to leverage and create best practices to sustain growth and profitability. This will also be an excellent forum to integrate senior leadership for common group causes and derive strength by creating a collaborative culture. It is also heartening to inform you that we have a new member in our family Mr. Siraj Khan, an American citizen joined us recently as a Consultant to advise us on internal auditing and risk management. Please welcome him to the family.

With fond regards,

- Ameer Ahamed

Dear Team,

This is our 3rd issue of Manappat Together Newsletter. Whilst we were all excited about the first two editions, I can surely see the passion going down a bit. The quality of news and views being received from the businesses can surely be improved. To ensure we arrest this trend I have advised Sajid that all articles received from any business has to be vetted and approved by the respective business heads. I would request you all to cooperate in this matter.

In this issue we are focusing on Agnice UAE as a part of our endeavor to highlight each of the businesses under Manappat Group, by turn.

We are planning an offsite business meet with a clear focus on revisiting our strategies and actions by the respective businesses and also gain from the collective wisdom of our leadership.



Also as a part of proper governance we have established a central audit and risk management function headed by Mr. Siraj Khan within Manappat Group.

We are sure these and others initiatives will keep us in a growth trajectory for all the businesses thereby insulating us from market uncertainties.

I take this opportunity of wishing you and your family member all the best in the days to come !

Best regards,

- Kishan Dutta

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Editorial Team

Editor-in-Chief : Kishan Dutta
Assistant Editor : Sajid M. Ali

Associate Contributors

Nathan Bailey Lichfield – UK
Sajid M. Ali Dubai - UAE
Albert Aloysius Dubai - UAE
Prabheesh K. Muscat - Oman
Farooq Ali Chennai - India
Vamsi K./ Mary Chennai - India
Ruchi S. Nair Cochin - India

Head Office

Manappat Group Companies
#1014, Waha Community Building,
P.O. Box 28737, Dubai - UAE
T : +971 4 2854555 / F : +971 4 2854556
E: sajid@manappat.com

Business Overviews | UAE

Agnice Contracting LLC.



Agnice UAE representatives meeting with Client at Hans Logistics Project site

He would like to position Agnice as a “multifaceted specialist company” specially in fast track jobs and being the preferred contractor with the clients with whom we engage to do business.

There are three divisions within Agnice and Rooftek, each focusing on a particular skill set and specialization. The first is the Civil construction, the second is installation of MEP & Fire solutions for commercial and industrial projects, and the third is Waterproofing solutions.

Agnice Contracting provides engineering solutions to the Fire, MEP & Construction industries. Through our dedicated staff we manage design, procurement activities; provide supervision and a workforce that can perform all related construction and installation processes. Agnice leads the pack when it comes to expertise that extends into building new infrastructure, rehabilitation, construction of infrastructure and industrial assets; all by utilizing the latest technologies available in the market. Agnice’s expertise and resources, together with 30-years of key man industry knowledge, ensures that they are equipped to command a diverse range of projects and provide elementary and practical solutions of the highest quality to their clients. Anish Kasim, General Manager of Agnice Contracting & Agnice Electromechanical describes Agnice as a “one stop shop” for any construction requirement.



Anish Kasim – GM Agnice Contracting (UAE) addressing his team at project site.



Business Overviews | UAE

Agnice Contracting LLC.



Shajin Sayed Safety Officer explains safety aspect to his team at site

Work speaks louder than words

One of the critical business process is quality of our work says Anish Kasim. We do not have to go back and fix a problem; we get it right the first time. Our contractors are very carefully pre-qualified to make sure they have the capability to become a business partner with Agnice. We implement a work method system that tends to mean we have a very low return rate. We employ only skilled people, and thus do not suffer from the problems that others suffer from. As I said we are not the cheapest, but we are the best."



Mr. Sudhir Mohamed Group ED & Mr. Siraj Khan Group Internal Audit & Risk Management Consultant at lunch during Onam celebration

Kishan Dutta, Group Commercial Director mentions that Agnice Contracting is surely in the right growth trajectory and one of the key reasons is standardization and optimization of critical business processes like work winning, estimation, commercial & legal, procurement, project management and financial monitoring. And it shows. The attention to detail, the integrated look and feel, and the perfect combination of skill and experience has made Agnice Contracting a highly respected player in the industry.

Anish says "we pride ourselves on service excellence to our clients through commitment to our vision, mission and values".



Mr. Suhail Ameer ED & CEO with Mr. Kishan Dutta Group CD, Mr. Anish Kasim GM (Contracting) & other guests at lunch during Onam celebration

Business Overviews | UAE

Agnice Contracting LLC.



Mr. Siraj Khan has joined as a Group Internal Audit & Risk Management Consultant for the Manappat Group.



He is an American national and a Member of the Institute of Internal Auditors, USA. He understands the Gulf market pretty well as his earlier assignments were in UAE and Bahrain. Earlier he had worked in China & USA. We are sure with his joining he will give sufficient impetus to the overall growth & profitability of the businesses under Manappat Group.

We wish him all the best in his new role.

Agnice Branding

In line with our 'blue book' on branding, we have rebranded our vehicles and surely it has positively affected our brand in the market based on the feedback we have received from our customers.

We have also changed the signs in and around our live projects and shortly we will be also giving polo shirts to our staff member to inculcate a sense of association with the brand and which will surely lead to higher levels of engagement with the business.



What is Quality

The Word “Quality” has different meanings under different circumstances. The easiest way to define quality would be “The degree to which a product or service meets the requirements of a customer “or for simple understanding it can be defined as “The fitness of a product or service for its intended use”. Quality control plays a vital role in maintaining the standard & quality of a product or service which will satisfy the customer in terms of cost, performance & delivery. Customer satisfaction is the key to effective quality assurance & quality control for Agnice Contracting LLC.

Need for Quality Control

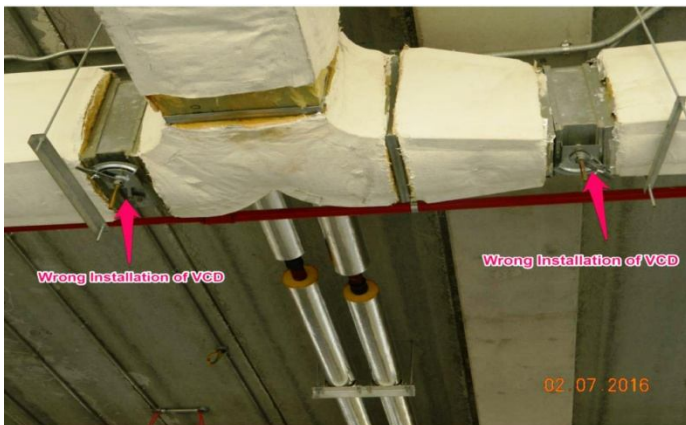
Quality Management is taken as a continuous phenomenon, implying that there is no end to improvement; it is an unending process. It is emphasized in different criteria as follows:

- To establish the objective of work towards continuous innovation & improvement.
- To eradicate rework which eventually curtails production costs.
- To enhance the working environment for increased productivity.
- To achieve optimal customer satisfaction.



Business Overviews | UAE

Agnice Contracting LLC.



Merits of Quality

- Strengthens the Company's competitive position.
- Enhances market image.
- Higher productivity.
- Higher profitability.
- Improves customer satisfaction.
- Increases customer loyalty & retention.
- Improves employee morale.
- Adaptability to changing or emerging market conditions to environmental & other government regulations.
- Elimination of defects & re-work.
- Improved customer focus & satisfaction.
- Increased Job Security.
- Enhanced shareholder & stakeholder value.
- Improved & innovative processes.

- Jeevanand. K
QA/QC Engineer

Business Overviews | UAE

Agnice Contracting LLC.

Agnice Contracting LLC. is committed to the safety of its people the safety of its clients and the protection of their property against loss or damage. Agnice exerts every possible effort to fulfill this obligation. Agnice maintains safe and healthy work conditions and environment for its employees, its sub contractors and all other personnel working within Agnice premises. Agnice further ensures to protect the environment and the general public against any foreseeable hazards resulting from carrying out its work activities.

Agnice Contracting follows the highest standards of (Trakhees & Dubai municipality) health and safety, local orders, technical guidelines and codes with the objective to ensuring occupational safety of workers.

What is safety?

Freedom from all the conditions which can cause injuries to person damage to property and environment.

Our aim

Zero defect in accidents / mishaps
Protecting environment
Minimizing occupational health and safety hazards

Why safety?

For moral, legal & economical reasons.

✓ Moral Reason

It's a moral obligation on people to behave reasonably to one another and to take care of each other.

✓ Economical Reason

Besides reducing costs, effective safety and health management promotes business efficiency. Poor health and safety performance results in additional cost.

1. Direct ways
2. Indirect ways

✓ Legal Reason

Our slogan - "Always be responsible for the safety of yourself and others".

It is also a legal requirement under UAE Federal Law No. (8) of 1980.



PROJECT IN PROGRESS : HANS LOGISTICS

This is the tallest warehouse in Jebel Ali Free Zone Authority (JAFZA) premises 25 mtr. It is challenging for us to erect this Warehouse, since the risks are high. We have successfully erected with zero injuries. Here 100-150 workers are working in this project. Over 432 people were inducted for environment health and safety. The project takes place in day and night shifts. The safe working hours in the project is 158122 and hours still counting.

Business Overviews | UAE

Agnice Contracting LLC.

Training

We have trained the following category of workmen from approved agencies :

- Scaffolding inspector
- Fire marshals
- Riggers
- Scaffolding erectors
- First aiders
- Welders
- Man lift & scissor lift operators

We have also trained our workers to work safe by ensuring the following :

- Site safety induction
- Tool box talks
- Specific hazards training
- Emergency drills
- Risk assessments etc.

Safety officer instruction for workers, the best practices,

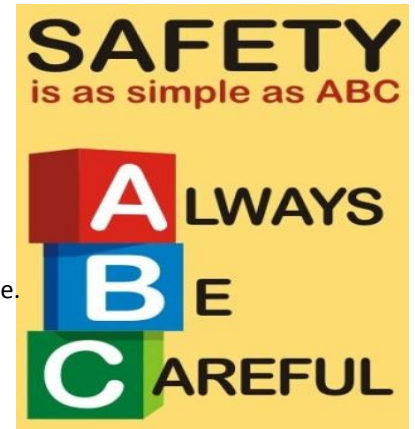
- ✓ You should always have a positive safety attitude & promote safety in work place.
- ✓ Maintain a clean work environment.
- ✓ Follow site rules and regulations.
- ✓ Always pay close attention to safety training.
- ✓ Ask your supervisors, if you have any questions.
- ✓ Always wear the proper personnel protective equipments.

“Its your responsibility to take care of yourself and commit to follow 100% safety by reason of your family”.



PROJECT IN PROGRESS : UMM SAID BAKER

Safe working hours is 27850 hours and still counting. 60-75 workers are working here, 142 inducted for environment health and safety.



Business Overviews | UAE

Agnice Contracting LLC.

“Safe Worker Award”

Agnice contracting “Safe Worker Award” was given away on 31 August 2016 by Manappat Group Chairman & Group Managing Director Mr. Ameer Ahmed. Also present on the occasion was Mr. Anish Kasim-GM Agnice Contracting, Mr. Deenadayalan-Asst. Manager(Civil), Mr. Joseph Sebastian-GM Hans Logistics.

The award constitutes a certificate and a gift. The ceremony began with a speech by Chairman & Group Managing Director followed by award distribution and concluded by providing refreshments for all present. The safe worker award is started this year by Agnice Contracting to establish and practice an effective system for managing occupational safety and health and to inculcate this aspect of safety culture in the daily duties of employees. Also the primary intention to give this award is to promote and sustain good safe practices for the future.

This pilot initiative was implemented in Hans Project. Seven employees working in the project from various disciplines were selected by the committee for this award. Agnice Contracting is taking forward it's understanding that a safe and healthy workplace will reduce incidents, increase productivity, contribute towards development and create a positive image for the company.



Business Overviews | UAE

Agnice Contracting LLC.

Achievements Zero Harm Projects

DAMEN

Damen Shipyard-2013



International paints -2014



Joint tank services- 2014



GAC -2015



IP Gulf -2015



GE -2016

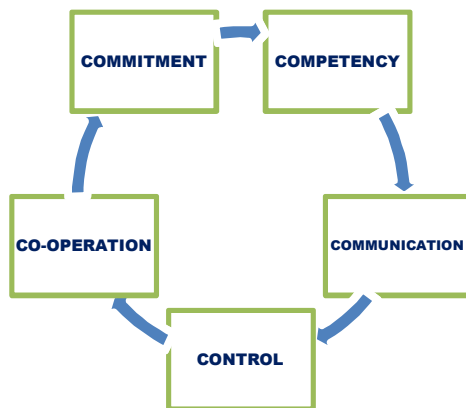


McCormick-2016

The construction industry has inherent health, safety and environmental risks because of the very nature of the business. The trick is to prevent rather than correct HSE incidences. We need to evangelize safety on a “way of life” by setting the highest standards.

Be safe!! Work safe!! Stay safe!!

- Mohamed Mansoor Ali
Safety Officer



5 C's for Safety Culture



Method of Implementing

Business Overviews | UAE

Agnice Contracting LLC.

Project : Al Shaya Food Processing Plant

Location : Dubai Industrial City , Dubai

Plot Area : 23,000 Sq. m

Project Duration : 8 Months

Consultant : Dar Al Handsah

Scope of Work :MEP

Planning : Material / drawing submissions are well defined prior to the official submissions. Project documentations are carried out with minimal flaws. Technical ambiguities are resolved prior to the site work execution.

Challenges Faced : To obtain the material approvals for process oriented products within the stipulated time. Coordinating the MEP services with respect to the other agency services. Execution of project is not in line with project baseline program due to non availability of work front.

Mitigative Measures Adopted : Approvals on submittal has been obtained as per specification and referred vendors in the tender document. Meetings with main contractor and other agencies are conducted in regular interval to sort out the discrepancies, if any. We have requested the Client to provide the design details without any further changes enabling us to place an order with the product suppliers and the engineering submittals and subsequent delivery. We have also requested Main Contractor to issue the working program and so that our resources can be planned to work in to 24 x 7 schedule.



Project : Hans Logistics at JAFZA

Consultant : Design House Engg. Consultancy

Scope of work : Civil & MEP Works

Experience / Success Story : The project is construction of Warehouse and it has a built up area of 12000 m² with temperature controlled storage area for storing Chocolates. Size of the temperature controlled storage area is about 1/3 of the Warehouse.

Challenges Faced : Due to insufficient Material Budget, Chiller proposed for the Job was from York with a capacity of 85 Ton and later it was identified that starter panel was not complying with Dewa regulation.

Mitigative Measures Adopted : A special request has been sent to York factory to customize the Chiller with a star-delta provision for this project and proposal is still under consideration by the factory.

Status : The project is likely to be completed by end of September 2016.



Business Overviews | UAE

Rooftek Insulation Contracting LLC.

Project Name : AL AIN STADIUM & MIXED USE DEVELOPMENT

Contractor : BAM INTERNATIONAL ABUDHABI LLC.

Consultant : EC HARRIS INTERNATIONAL LTD.

Scope of Work : SUBSTRUCTURE WATER PROOFING WORKS

Rooftek scope of work is for substructure waterproofing works on Al Ain stadium & Aloft Hotel on a re-measurable basis. The works were non continuous in nature and are to be carried out and completed in numerous site visits to suit the main contract program and sequencing works. Hence we faced challenges in the stages for site mobilizations & executions. With a professional approach from the operations team and with the support estimation team we are very well moving ahead which is suiting the main contractor's program.



Project Name : B+G+5+GYM RESIDENTIAL BUILDING

Customer : BINSHAFAR CONTRACTING LLC

Consultant : DATUM ENGINEERING CONSULTANTS

Scope of Work: SUBSTRUCTURE WATER PROOFING WORKS

Rooftek scope of work is for substructure water proofing works. The mentioned job was on 4 zones with a total area of 6000 m². The job was executed on a fast track basis within 30 days. We faced challenges on mobilization of material and manpower as it was an immediate start. With the strong support of procurement department and through a strategic master planning of operation team we have successfully completed the major works on time.



Business Overviews | United Kingdom

Advanced Innovative Engineering – Lichfield, UK

Lichfield, Staffordshire: As representatives for inspiring British innovations in manufacturing, *Advanced Innovative Engineering (UK) Ltd* are attending the world's biggest business festival held at the Exhibition Centre Liverpool which took place in June – July 2016.

The International Festival for Business 2016 (IFB 2016) which was launched by a keynote address from the Chancellor of the Exchequer George Osborne, who welcomed over 30,000 delegates including representatives from almost 800 international companies seeking to support new trade and investment opportunities.

With the IFB's focus on UK innovation for overseas investors, AIE (UK) Ltd appeared as part of the *UK Trade and Investment* government department stand to showcase their latest breakthrough in lightweight, high power automotive propulsion with their patented SPARCS-cooled 650S rotary engine.



AIE Latest Innovations Showcased at International Festival for Business 2016

Speaking of the efficiencies of the 650S rotary, Alex Vaughn Business Development for AIE explains *"AIE have made significant advancements with the Wankel rotary engine thanks to our strong heritage in rotary engine design and state-of-the-art manufacturing capabilities. With new patented technologies we've eliminated previous rotary drawbacks and developed an efficient engine that is ideal for niche vehicles and sports cars. Because of its high power-to-weight ratio and compact size which reduces the weight of the car, we can achieve high performance but using less fuel."*

Business Overviews | United Kingdom

Advanced Innovative Engineering – Lichfield, UK

ATI Project Update: UAV Range Extender Designs Finalised



As successful winners of the joint government and industry funded 'Building UK's Leadership in Aerospace Technology' Programme, Advanced Innovative Engineering (UK) Ltd are now leading a £1.1 million project to develop a completely innovative electrical power system for next generation unmanned aerial vehicles (UAV).

The programme, which is shaped by the Aerospace Technology Institute (ATI) technology strategy provides AIE (UK) Ltd with the opportunity to collaborate, research and develop new hybrid-electric propulsion technologies that will meet new demands within the fast growing global UAV industry.

With such a highly demanding project that will push the known boundaries of UAV capabilities it is imperative that AIE and their collaborative partners ensure extensive research and analysis is carried out in the initial phase of the project to guarantee that weight and endurance targets can be met effectively.



AIE Advancements Featured in Leading UAV Industry Magazine

Lichfield, Staffordshire: Innovative rotary engine technology developed by UK specialist engineers, *Advanced Innovative Engineering (UK) Ltd* has been placed directly in the spotlight this month by leading UAV industry magazine, *Unmanned Systems Technology* (UST Magazine).

UST Magazine, whose focus is on providing their readers with the most cutting edge technical content, featured AIE's 225CS Wankel-based rotary engine technology within a nine-page spread dossier.

Business Overviews | United Kingdom

Advanced Innovative Engineering – Lichfield, UK



Mr. Nathan Bailey, MD, AIE displays World-Class 225CS Rotary Engine which enters serial production with The Proving Factory

Lichfield, Staffordshire: The world renowned Wankel rotary engine is enjoying an impressive revival thanks to a partnership between Midlands-based engineering specialists, *Advanced Innovative Engineering (UK) Ltd* and automotive assembly organisation *The Proving Factory*, who are facilitating the higher quantity production of AIE's 225CS Rotary Engine; proving once again that the rotary isn't just alive, but in demand.

Nathan Bailey, Managing Director of AIE (UK) Ltd accepted the official handover in June 2016 for the first batch of SPARCS-cooled 225CS rotary engines that were built and assembled within The Proving Factory's state-of-the-art facilities.

As the first of many high quantity rotary engine productions for AIE, the partnership with the Proving Factory is ideal in supporting AIE to facilitate the higher volume supply needs of vehicle manufacturers within the automotive, aerospace and marine industries.

Commenting on this new productivity increase for AIE, Nathan Bailey explains *"As specialist design and development engineers we use the latest technology and equipment in-house to produce high quality rotary engines, however, we also wanted to make sure that our clients could receive higher volume orders without lengthy lead times and with the same precision build and quality – partnering with The Proving Factory was an ideal solution and supports us to expand our potential and production capabilities."*



Mr. Nathan Bailey, MD, AIE at Engine Expo 2016 – Stuttgart, Germany

Business Overviews | Oman

Agnice International & Partners LLC.



MSPP Kick-off Meeting with Client / Consultant–Fire Division

Agnice International & Partners LLC. has been awarded the project to carry out the complete Fire Engineering Solutions by Oman Refinery for their project “Muscat Sohar Product Pipeline (MSPP)” at Jiffnain Terminal. The Muscat Sohar Pipeline Project (MSPP) will connect Mina Al Fahal and Sohar refineries by means of a 280 km pipeline to an intermediate distribution and storage facility at Jifnain, as well as a new storage facility at Muscat International Airport, which will receive aviation fuel directly from the pipeline. The project is due to be commissioned in 2016.

MSPP will be a two-way multi-product pipeline, the first of its kind to be constructed in Oman. It will remove the need for Orpic to ship and truck refined products.

Project
Muscat Sohar Product Pipeline (MSPP),
Jiffnain Terminal

Location
Jiffnain, Oman

Client
Oman Refinery

Main EPC Contractor
Gulf Petrochemical Services & Trading LLC .

Agnice Scope
Design, Supply, Supervision of
Installation, Testing &
Commissioning of Fire Fighting,
Fire & Gas Detection System for
MSPP

Contract Value
R.O. 917,463.000



Not only will it bring a new level of efficiency and lower costs to its business, it will reduce the number of fuel-tank truck journeys in and around Muscat. Heavy fuel-tank truck traffic in Muscat is expected to drop by 70%. MSPP will help to ensure the safe, continuous and environmentally friendly supply of a range of fuels to meet rapidly growing local demand.

Business Overviews | Oman

Agnice International & Partners LLC.

Agnice International & Partners LLC. has been awarded the project to carry out the Mechanical, Electrical & Plumbing works by Federici Stirling Batco LLC. for their project of client Ministry of Defense for the "Construction of Frontier Camps – Package 1". The Main Consultant is Gulf Engineering Consultancy, and the Quantity Survey & Cost Consultant is Milcris.

The project consists of three camps along the geographic border of Oman with the United of Arab Emirates: one camp of Type-1 at Al Fay, one camp of Type-1 at Al Samyni, and one camp of Type-2 at Al Rawdhah. Each camp is compounded by boundary wall, main gate, guard house, main watch tower and corner watch towers. All buildings listed under are of single storey with provision of future expansion for the HQ building.

The camps comprise the following facilities:

- **Type-1 camp:** Guard room, Main gate & Watch tower; Corner watch tower; Headquarters; Military parking, store/offices, tire repairing, oil change; Officers parking (open); Civilian parking (shaded); Parking at gate (surrounded by 3 walls); Wash bay; Parade ground; Football ground; Helipad; General store; Workshop; Resting area; Gas bank & garbage store; Ammunition store; Generator room; Bulk diesel tank; Water treatment plant; Sewer treatment plant. Each camp total built-up area is 4475 m².

- **Type-2 camp:** Guard room, Main gate & Watch tower; Corner watch tower; Headquarters; Military parking, store/offices, tire repairing, oil change; Officers parking (open); Civilian parking (shaded); Parking at gate (surrounded by 3 walls); Masjid; Wash bay; Parade ground; Football ground; Helipad; General store; Workshop; Resting area; Gas bank & garbage store; Ammunition store; Generator room; Bulk diesel tank; Water treatment plant; Sewer treatment plant. The camp total built-up area is 6827m².

Congratulations !

Deepak Prasad Baloni an Agnice Oman employee has earned silver medal in MBA degree (Oil & Gas Management) recently.



The convocation was held at University of Petroleum & Energies Studies (UPES), India which was addressed by Hon'ble Governor of Uttarakhand Shri K. K. Paul and attended by eminent personalities of Oil & Gas Ministry and Industries.

Business Overviews | Oman

Agnice International & Partners LLC.

Agnice International & Partners LLC. has been awarded the project to carry out the EPC of Fire Protection, Detection & Alarm Systems by SEPCO III Construction LLC. for project “Salalah II Independent Power Project” for their client Dhofar Generating Company (SAOC), at Salalah Free Zone, Sultanate of Oman.

Shandong Electric Power Construction Corporation III (SEPCO III), which is undertaking the lump-sum turnkey implementation of the green-field component of the Salalah-2 IPP for construction of a green-field 445 MW high efficiency gas-fired power generation plant.

The project has served as a great opportunity to expand the pool of our customers, and Agnice expects to collaborate further with Chinese companies to accelerate growth in the turbine/generator business.”



Salalah-2 IPP



FireDos Training attended by Agnice Oman employee at FireDos - Germany



FireDos Pump



Agnice Oman employee Adil & Ganesh with FireDos representatives

Business Overviews | Oman

Spicy Village Restaurants



Delicious Food

Spice Up Your Life at Spicy Village Restaurants, Sultanate of Oman

Indian cuisine is very vast and exciting as the lands and people from where it comes. In Spicy Village we prepare from the freshest ingredients, and nothing can match its rich, unexpected combinations of flavors and textures, marinated with fresh spices, chilies, and herbs, topped off with a swirl of coconut milk or a splash of yogurt - heaven on rice! Or on fresh, warm naan bread if that is your preference.

Whatever your taste, whether you prefer mildly spicy or fiery hot, Indian cuisine has something to appeal to any palate, and the wide range of regional dishes and flavors is staggering in its diversity.

Hello; no matter if you are on holiday or simply enjoying the weekend, loves a great buffet deal. We offer a great range of lunch & dinner buffet in Oman to keep you well fed and satisfied. Spicy Village is Oman's finest eating establishments from some of the city's finest eateries.

With everything from the freshest mouth-watering seafood platters, to delectable Indian & Arabic cuisine prepared the traditional way by expert Chefs – we have the perfect meal to satisfy your taste buds. We are able to cater to a varied range of different tastes and foods, ensuring that one can get quality lunch / dinner in Oman.

THE MAHARAJA FESTIVAL

Come down this week

Revive your taste buds

Dine in like a Maharaja

Mouthwatering Biryani and Kebabs



Spicy Village Restaurants
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MANAPPAT
Further. Together.

Upcoming Event

Business Overviews | India

Design & Engineering Team



Joyous Occasion

The team enjoyed the day to the maximum extent with many indoor & outdoor games.

Congratulations Team, on your commitment & passion.

On securing Fujairah ADNOC Service Station project in UAE, our Design & Engineer Team Chennai, India were very enthusiastic and celebrated the joyous occasion with a day out on Friday 6th May 2016 to Blue Lagoon Beach Resort, Neelankarai, ECR, Chennai, India.



Agnice UAE Design & Engg. Team's Day Out



Agnice UAE Design & Engg. Team's at Lunch

Business Overviews | India

Connect Plus Recruitment Consultancy



Connect Plus Team

Recruitment Drive

Connect Plus has created a brand equity in the market and hence attracts qualified candidates in all the recruitment drives we make.

Connect Plus here believes in creating a strong database of candidates, who are tested and ensured to be the best in their respective fields.

We at Connect Plus, believe every employee is a family member and ensure all employees are given a challenging and motivating work environment. Ms. Selvi executive placements was given a token of love and appreciation on her last working day with us due to her marriage ceremony.

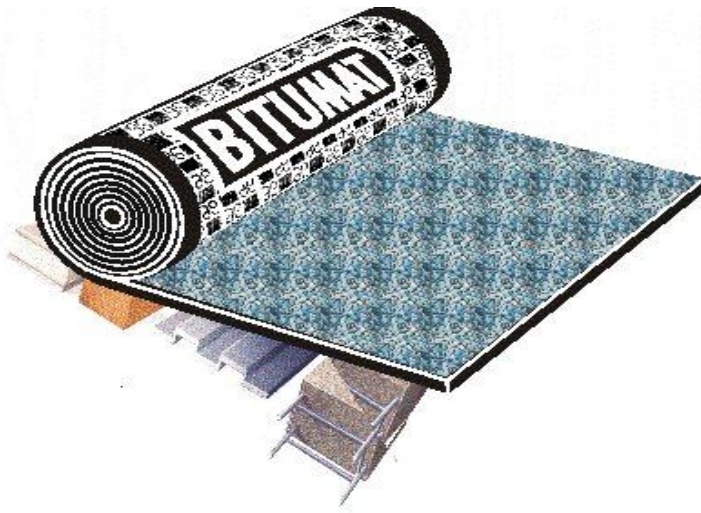
We wish Ms. Selvi a Happy Married Life and best wishes ahead.



Gulf aspirant candidates giving Trade Test @ Connect Plus

Business Overviews | UAE

Teejan General Trading LLC.



The Engineering Product Division of Teejan General Trading LLC., has entered new business association with a Germany based company M/s. Knauf LLC. which is a leading Gypsum boards manufacturer including associated accessories, as distributor of their products in UAE. The product includes regular Gypsum Boards, Fire rated Gypsum Boards, Moisture rated Gypsum Boards, main channels etc.

The Engineering Division has also signed an agreement for association with a leading construction chemical products manufacturer M/s. NAS LLC. in UAE, as distributor of their product in UAE. The products includes Tile adhesive, Tile grouts, Concrete repair materials, Non shrink grouts etc.

The distributorship agreement was also signed with M/s. Bitumat LLC. of Saudi Arabia which is a leading water proofing membrane manufacturer based in Saudi Arabia, as distributor of their products in UAE.



Mr. Sudhir Mohamed, Group ED - TGTL

The products includes AAP bituminous membrane, SBS bituminous membrane, protection boards.

TGTL EPD Division bagged an award for the supply of Geotextile materials for infrastructure works for Jebel Ali Hills projects - a prestigious project under M/s. Meraas Holdings, in the vicinity of Dubai 2020 site.

Congratulations !



Jewel in the Teejan (Crown)

Miss Jewel Maria Albert, daughter of Albert Aloysius employee of (Teejan, Dubai) has secured 100% marks in her Plus Two Kerala State Examinations. She is the only student to obtain full marks in Commerce from Ernakulum District, Kerala.

Our Chairman & Group Managing Director said that It is a proud moment for the entire "Manappat Family" and congratulated their parents and quoted her as little "Jewel on our crown".

As recognition of her effort he has offered scholarship for her future studies and said that Manappat Foundation shall be happy to sponsor the full tuition fees of Jewel till she completes her studies up to her Post-graduation (subject to her maintaining a similar level of achievement of 80% or above average marks in her future studies).

We wish her all success in future endeavors.

Business Overviews | UAE

Teejan General Trading LLC.



Here are some of the achievements of Total Flooring & Carpet Division which has completed few major projects recently.

- a) LEHBAB OFFICE AND FOOD COURT - Supply & Installation of Carpet Tile - 11,000 m²
- b) CENTRAL PARK TOWERS - DIFC - Supply & Installation of Raised Access Floor - 2,600 m²
- c) DUBAI SPORTS COUNCIL - Supply & Installation of Raised Access Floor - 3,200 m²
- d) ZABEEL PALACE - Supply & Installation of Custom Made Hand Tufted Carpet - 50 m²
- e) AMERICAN SCHOOL - AL AIN - Supply & Installation of Vinyl Flooring - 2,400 m²
- f) OAKTREE PRIMARY SCHOOL - AL QUOZ - Supply & Installation of Vinyl Flooring - 3,100 m²

An Iftar Party was organized at TGTL office premises which was attended by all TGTL staff and others. The occasion was graced by the presence of Group Executive Director Mr. Sudhir Mohamed and all HODs.

Technical Product Division operations is also on full swing and has completed few major projects recently.

- Jeddah International Airport – KSA
- Cleveland Clinic - Abu Dhabi
- SKY - View – Dubai
- City of Lights - Abu Dhabi
- River Parks – Dubai
- Mall of Qatar - Doha
- Opera House - Dubai
- Burj Vista - Dubai
- Fairmont Hotel & Serviced Apartments - AD
- Jafza Convention Centre – Dubai

Among the ongoing projects with few prestigious clients like Alumco, Flocra Beach, Arabian Profile, Multiforms, Arctic Company, Cladtech, Kingspan, Zebian Aluminium, Newfab & Seagull (HVAC) Industry are ;

- Afia Tower - Ajman
- Salsa PH - 2B, Festival City, Dubai
- Jabal Omar Phase 3 - Dubai
- Al Fattan - Dubai
- Fountain View - Dubai



Business Overviews | India

Agnice Fire Protection



Presentation by Agnice India on FOGTECH

Agnice Fire Protection has been appointed as the authorized distributorship for FOGTECH – High Velocity Water Mist System, as a part of promoting Fogtech Product, a presentation was organized on at Hotel Green Park and the representatives were from various industries like Power, Oil & Gas, Automobile etc. were the attendees.

Training provided to Agnice India employees

K. Parthiban and A. Kalaivannan of Commissioning team had undergone training for installation and commissioning of AUTRONICA Fire Detection & Alarm System at Bangalore, India. M/s. AUTRONICA is a manufacturer of Fire Panels, Detectors, Devices etc.

Agnice India Finance team has organized a small Pooja celebration on the first day of the financial year.



Pooja Celebrations



Eye screening camp



Eye screening camp was organized for Agnice India employees

Business Overviews | India

Agnice Fire Protection

Project : Fire Protection System for Tata Project Limited's Blast Furnace Project at NMDC Integrated Steel Plant, Nagarnar, Chhattisgarh , India

Salient Features of the Project

Scope of work : Balance Engineering, Supply, Supervision of Erection, Testing & Commissioning.

Major Systems : Pump House, Hydrant System, Spray System, Inergen System, PFEs

Client : Tata Projects Limited, Secunderabad, India

Consultant : Mecon Limited, Ranchi, India

Status : Design engineering is at final stage and ordering of equipment is in progress. Supply of equipment expected to start from September 2016 onwards.

Challenges : The job was earlier awarded to other party and cancelled by Client. We had to ascertain the balance work correctly and gather relevant inputs from Client & Consultant to complete the balance engineering work. As considerable time was lost by Client with earlier vendor, the project delivery is to be completed on a fast track.

Mitigative Measures : A team of engineers was deputed and stationed at Client's and consultant's office to gather required inputs, complete the engineering and get across the table approvals to process ordering without time delays. Also, the project is being monitored at top level for on time delivery & execution.



Project : Fire Protection System for Parekh Integrated Services Pvt. Ltd's Ware House of Highly Flammable Chemicals at Bhiwandi, Maharashtra , India.

Salient Features of the Project

Scope of work : Supply, Installation, Testing & Commissioning of Fire Protection System.

Major Systems : Fire Hydrant System, In-rack Sprinkler system & Foam Sprinkler System

Client : Parekh Integrated Services Pvt. Ltd., Mumbai, India

Consultant : None

Status : The project was completed on fast track, within given time period with minimum manpower. Certain amendment was also awarded during execution. The project was executed as budgeted without any cost over runs.

Challenges : Encountered several challenges like design approvals, front availability at site etc. However, managed to complete the project on time.

Mitigative Measures : Daily review of engineering and project activities at working level. Weekly progress review meeting with Management to enable smooth execution with necessary support from all quarters.



People In Focus . . .

Interview

A tete-a-tete with Mr. Rijoe Thomas, Project Engineer (Civil) Agnice Contracting LLC. - UAE

How has been your journey so far in Agnice so far as learning is concerned?

A willing person can only learn if given a chance and opportunity to learn. Agnice has given me that opportunity in a big way. The senior management reposed their confidence in my abilities and provided a platform to gain knowledge in execution and management of a project.

How important is Hans Logistics project to you and your team.

Hans logistics project is our first step towards establishing Agnice Contracting as a major player in this category of specialised works. My team is fully aware of the fact that Hans logistics project will showcase our capability to execute projects as a main contractor and which in turn will bring in more business for the company.

What is your specific role in the project and what are the key challenges do you face for the project.

As a Project Engineer I am responsible for the entire operations related to the project. Since our MEP and Civil team has done works independently with out much in house interdependence, it is a small challenge to infuse the idea that all the disciplines have to work in coordination and harmony towards achieving a common goal of successful project completion.

What is your strategy to address these challenges?

I am asking for senior managements involvement in getting this thought across all disciplines. The idea should trickle down from top to bottom. In future when we will do EPC projects, my team should work to achieve common goals in addition to their individual targets.



Rijoe Thomas, Project Engineer (Civil) Agnice Contracting LLC.-(UAE)

How is the team work amongst you and your colleagues?

As the project is progressing all team members are absorbing the fact that successful completion of Hans Logistics project is vital in securing future projects from the same client. So the entire team is working hard for successful completion of this project.

How do you see the immediate future of Agnice?

Even though the construction market is tough now a days, Agnice is in the process of developing a steady client base and we are committed in maintaining client satisfaction. So I see a good future for our business by getting repeated orders and securing new clients by showcasing our expertise in successfully executing turnkey projects.

Where can we find you when off work?

You can find me relaxing with my son Edwin watching his favourite cartoon or playing. All of this is religiously accompanied by my wife Sherine and the delicacies she prepares.

What's your favorite movie, star & book?

"Enemy at the gates" is one of my favourite movie, Akshay kumar is my favourite star, my favourite book is "Sherlock Holmes –Complete collection" by Sir Arthur Conan Doyle.

Few words of wisdom for your people.

There is no future in any job, the future lies in the man who holds the job. I consider the opportunity and privilege to work as a gift, the strength and power to work as a blessing and if you love what you do success comes automatically.

- As spoken to editorial team

People In Focus . . .

Interview

**A tete-a-tete with Mr. Ajmal Taj, Project Engineer
Agnice Contracting LLC. - UAE**

How has been your journey in Agnice so far?

My journey was fine in Agnice. I am enjoying the work.

How important is AI Shaya project for you and your team.

It is a good platform to go next level of performance by the learnings we are going through.

What is your specific role in the project and what are the key challenges do you face for the project.

My role is an HVAC Mechanical engineer on this project. To lead the project physical activities as per the planned schedule with our available sources.

What is your strategy to address these challenges?

Good workmanship, Time Management, Co-ordination & communication between top to bottom.

How is the team working amongst you and your colleagues?

Truly, it is challengeable for me and my colleagues as well. But we have excellent team work.

How do you see the immediate future of Agnice?

Already on the track. Even though some changes are essential to grow further.

Where can we find you when off work?

Home....



Ajmal Taj, Project Engineer - Agnice Contracting LLC.-(UAE)

What's your favorite movie, star & book?

I am not able to particularly mention any because all kinds of movies, books & stars have an individual uniqueness, strengths, messages, concepts etc...

Few words of wisdom for your people.

When you are a winner you can not learn more, but when you are a loser, you can learn more so don't hesitate or panic such failure things until succeeded. It's a first step to grow!!!

- As spoken to editorial team

Corporate Social Responsibility

Manappat Foundation



A highly successful Vision 2040
Awareness Campaign led by

Mr. Ameer Ahamed, Managing
Trustee Manappat Foundation, came to an end in
USA. Overwhelming support was showered by all the
well-wishers and lot of pledges of financial,
intellectual as well as physical help were received.
Vision 2040 Team is committed to uphold the trust of
all the supporters and work tirelessly to create equal
opportunities for all the marginalized sections of the
society across Uttar Pradesh, India.



Mr. Ameer Ahamed, Managing Trustee Manappat Foundation, sharing VISION 2040 at 15th Annual Convention of The Federation of Aligarh Alumni Associations, North America at Phoenix, Arizona.



Mr. Ameer Ahamed, Mr. Nadeem Tarin and Mr. Ali Rizvi with delegates at 15th Annual Convention of The Federation of Aligarh Alumni Associations, North America at Phoenix, Arizona.



Mr. Ameer Ahamed with delegates at Vision 2040 Awareness Meeting organized by Aligarh Alumni at Chicago.

Corporate Social Responsibility

Manappat Foundation



Mr. Ameer Ahamed attending meeting of the University Court with various other dignitaries.

Congratulations

Dear Team,

You will be glad to know that our Chairman & Group Managing Director Mr. Ameer Ahamed has been elected as one of the member of the Aligarh Muslim University Court, Supreme governing body of the University, he was elected unopposed to the Executive Council of the University in September 2016.

The adjourned special meeting of the University Court was held at NRSC Club. Nawab Ibne Saeed Khan of Chhatari, Pro-Chancellor, presided over the meeting, while Prof. Tajuddin, Chief Election Officer declared the results.

Noted educationist, Prof. A. M. Pathan, former Vice Chancellor and former President of the Association of Indian Universities (AIU), Mr. Ameer Ahamed, Managing Trustee, Manappat Foundation, Kochi (Kerala), Mr. Asif Farooqi, Mumbai (Maharashtra), Philanthropist Mr. Nadeem Tarin, Mr. P.A. Inamdar, President, Maharashtra Cosmopolitan Education Society, Pune (Maharashtra) and Dr. Syed Zafar Mahmood, President, Zakat Foundation of India, New Delhi are the newly elected members of the Executive Council from within the members of the University Court.

The Vice Chancellor of the Aligarh Muslim University, Lt. Gen. Zameer Uddin Shah welcomed the members of the University Court. The above meeting was attended by 92 members including Members of Parliament and various other dignitaries from different field and profession.

This is surely a matter of pride for all of the Manappat family.

Corporate Social Responsibility

Manappat Foundation

Vision 2040 awareness campaign was launched at 34 districts of U.P. the team led by Mr. Ameer Ahamed, Managing Trustee - Manappat Foundation interacted with various social groups of the society and apprised them Vision 2040 awareness program. The first campaign was held at Gorakhpur followed by Bijnor (Najibabad) and various other districts of U.P. – India.

Vision 2040 Awareness Campaign at Gorakhpur, U.P. in association with Purvanchal Dastak. Mr. Ameer Ahamed, Managing Trustee - Manappat Foundation along with National Coordinator, Mr. Danish Aziz and Regional Coordinator, Dr. Ahmad Faraz Khan interacted with numerous NGOs, academic institutions and social workers during the visit. Mr. Kalim-ul-Haq of Purvanchal Dastak hosted the Vision 2040 team with warm hospitality and devotedly organized all the meetings. The campaign proved that Gorakhpur is poised for change for the better.

Aligarh Education Endowment Fund (AEEF) Scholarships distributed by Manappat Foundation at Faiz-e-aam College, Faizabad. Dr. Akeelur Rehman giving away scholarships to students from marginalized sections of the society.

Vision 2040 Team led by Mr. Akhtar successfully distributed Ramadan Kits to fasting families at Padrona in Kushinagar District. The Vision Team was ably supported by Purvanchal Dastak (Gorakhpur) throughout the campaign.

Ramadan Kits were distributed to fasting families at Vikas School, Lok Abhiyan, Rasoolpur, District Gorakhpur, Uttar Pradesh. The campaign was supervised and supported by Mr. Kalim-ul-Haq of Purvanchal Dastak and Mr. Akhtar Ali of Lok Abhiyan.



Vision 2040 Awareness Presentation, UP - India



Interaction with students at Qasmia Inter-College, Najibabad, UP - India



Vision 2040 Awareness Campaign at Gorakhpur, U.P.



Distribution of Scholarships to students & Ramadan Kits to fasting families.



Manappat Foundation

Aligarh Muslim University elects our Chairman & Group Managing Director Mr. Ameer Ahamed as a new member for University Court

In the special meeting of AMU Court in presence of eminent personalities the election of 42 representatives from six different categories to serve as members on the University Court was announced by the Chief Election Officer, Prof. Tajuddin of Faculty of Unani Medicine on 31st July 2016.

Among the fifteen persons, who have been elected against the category Muslim Culture and Learning, includes our Chairman & Group Managing Director Mr. Ameer Ahamed.

Former Vice Chancellors of the AMU, Chairman, National Commission of Minority Affairs, Registrar, Deans of all Faculties, Chairmen of all Departments of Studies, Principals of Colleges and elected members of the Court were present in the meeting.

The AMU Court

The Court is the Supreme governing body of the University and exercises all the powers of the University, not otherwise provided for by the A.M.U. Act, the Statutes, the Ordinances and the Regulations of the University.



Chandrika Daily Newspaper Clip

Corporate Social Responsibility

Manappat Foundation



Mr. Ameer Ahamed, Managing Trustee Manappat Foundation, along with Mr. Siraj Khan, Dr. Nadeem Tarin and other AMU Alumni for the cause of Vision 2040 awareness campaign in New York, USA.

A musical journey from the Mushairas of Aligarh to the razzle dazzle of Bollywood in New York

A memorable program was held in New York to raise funds for educating children in economically disadvantaged communities. The program was hosted by the Aligarh Alumni Association of New York (AAANY), in continuation of the event AAINA which was originally produced and staged by AAANE in Boston last October. The show was also memorable because this was the first time a Boston-produced cultural event was being re-staged in another city, due to its phenomenal success. The elegant event booklet from AAANY presented to all the arriving guests, set the tone for the evening.

After the welcome address by the President, Dr. Intazam Khan and Secretary Irfan Beg, eminent speakers Mr. Ameer Ahamed and Dr. Nadeem Tarin, followed next.

Celebrations @ Manappat

Agnice - UAE



Celebrations @ Manappat

Agnice - UAE



In Lighter Vein...

Relationship Workshop

A workshop was done on women's relationship. They were told to send a message written "I Love You" to their husbands.

Top 10 replies from husbands are:

1. Are you alright? Feeling sick or something? Should I bring some medicine?
2. What happened? Did you again hit my car?
3. I am sorry, I didn't get it.
4. What did you do this time? I'm not going to leave you.
5. ?????
6. Do not make things up! Just tell me now how much do you want for your shopping?
7. You are telling me for whom this message was or I am going to kill you.
8. O god!!! Again your mom-dad are here?
9. I told you don't drink too much.

And the ultimate one:

10. May I know who is this?.



The Different Moods

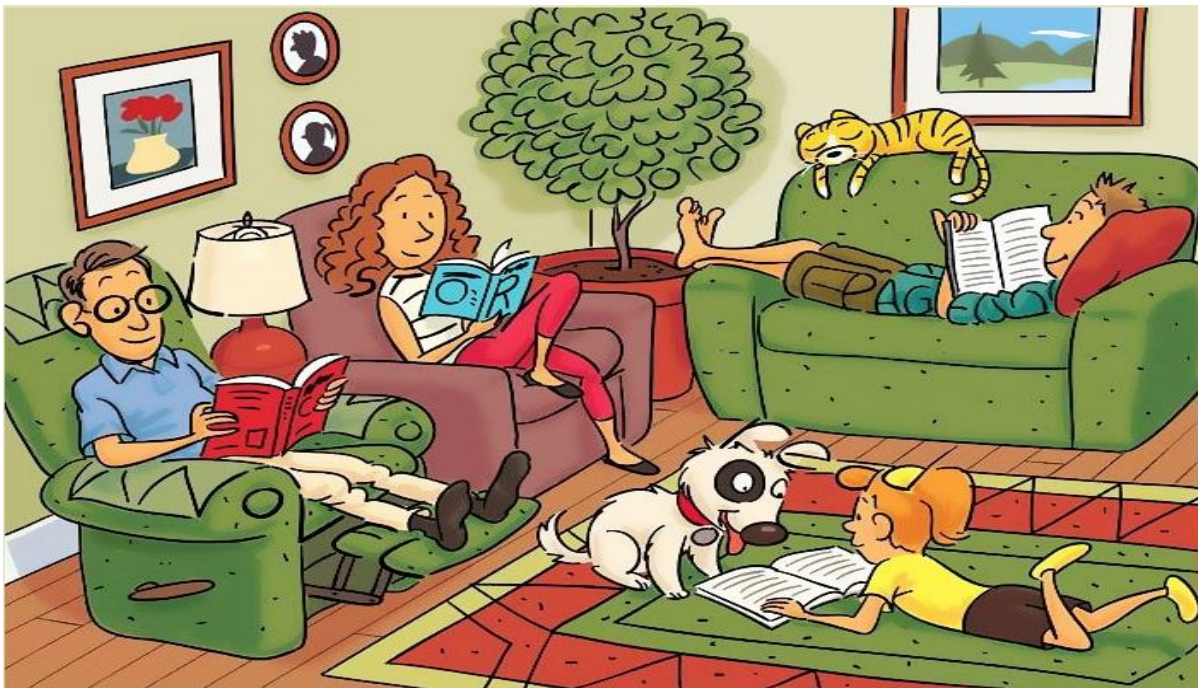
In a small town in the US, there is a rather sizable factory that hires only married men.

Concerned about this, a local woman called on the manager and asked him, "Why is it you limit your employees to married men? Is it because you think **women are weak, dumb, cantankerous..or what?**"

"**Not at all, Ma'am,**" the manager replied.

"It is because our employees are used to obeying orders, are accustomed to being shoved around, know how to **keep their mouths shut and don't pout** when I yell at them."

Find the 6 Hidden Words



Share it... when you find it !!

Inspirations...

One Day A Rich Dad Took His Son On A Trip To Village

He wanted to show him how poor someone can be. They spend time on the farm of a poor family.

Dad asked, " Did you see how poor they are?"

What did you learn?"

Son said, "we have one dog, they have four,
we have pool, they have rivers,
we have lanterns at night, they have stars,
we buy foods, they grow theirs,
we have walls to protect us, they have friends,
we have encyclopedias, they have Bible"

Then they headed,

"Thanks Dad for showing me how poor we are"

MORAL LESSON:

It's not about money that make us rich,
It's about simplicity of having God in our lives.

A Frog decided to reach the top of a Tree.

All frogs shouted,
"It's impossible, Its Impossible..."
Still the frog reached the Top...
How?
because...
He was DEAF...
and He thought,,,
everyone was encouraging him
to reach the top...



"BE DEAF TO NEGATIVE THOUGHTS....
IF YOUR AIM IS TO REACH YOUR GOAL"

3 Nice Stories

1. Once, all villagers decided to pray for rain, on the day of prayer all people gathered and only one boy came with an umbrella

"THAT'S FAITH"

2. Example of the feeling of a one year old baby. When you throw him in the air, he laughs because he knows you will catch him.

"THAT'S TRUST"

3. Every night we go to bed, we have no assurance to wake up alive the next morning but still we set alarm for tomorrow.

"THAT'S HOPE"

Think before you say ...

A 24 year old boy seeing out from the train's window shouted ...

"Dad, look the trees are going behind!"

Dad smiled and a young couple sitting nearby, looked at the 24 year old's childish behavior with pity, suddenly he again exclaimed...

"Dad, look the clouds are running with us!"

The couple couldn't resist and said to the old man...

"Why don't you take your son to a good doctor?" The old man smiled and said...

"I did and we are just coming from the hospital, my son was blind from birth, he just got his eyes today..."

Every single person on the planet has a story.

"Don't judge people before you truly know them. The truth might surprise you... think before you say something...!!!"

People Matters ...



Barbara Alter, 2004



Gordon College, Rawalpindi, November 2005: Barbara Alter (left), with Bob and Ellen Alter, in Pakistan

**Excerpts from an article penned for “Aman Ki Asha”
By Siraj Khan, April 2015**



Remembering Barbara Alter: A lady of substance

A ‘not really Indian’ remembers the extraordinary Barbara Alter, a true humanist who loved Urdu and lived most of her life in Mussoorie

“Sunie.....aap India se hein ya Pakistan se?”

I turned back in surprise to see who had addressed me in Urdu and saw a frail white American lady on a wheel-chair in the corridor at the Wingate nursing home in Sudbury, Massachusetts (greater Boston area). It was early August 2014. The American lady with her cropped white hair was clearly even older than my mother who was taking a stroll with the help of her walker, as I kept her company.

“Dono,” I replied – both.

“Woh kaise (how)?” came the counter question.

“Ammi Ajmer se hein, Abba ne Allahabad University mein taleem pae, daadi Naz Lukhnawi shaera theen aur baad mein Sophia Girls College, Ajmer mein professor, aur mein Karachi ka NRI hoon....Not Really Indian,” I replied, punning on the term ‘Non-Resident Indian’. (Mother is from Ajmer, Father received his Masters at the University of Allahabad, grandmother a graduate of University of Lucknow and a poet from Lucknow who later became a professor at Sophia Girls College, Ajmer, and I am an NRI from Karachi).

We all laughed. That was the start of my friendship with Barbara Alter, 93, who passed away just a few months later in November 2014.

Barbara spoke with Ammi and me only in Urdu, which brought us even closer. She and Ammi often talked about the Partition and looked at it as not just a partition of a country, but a tragic partition of families. Ammi is 82, so 11 years younger. They stayed just a couple of rooms apart, in 121 and 124 respectively.

Barbara herself was born in Connecticut to the Reverend David Nelson and Marguerite Beach in 1921. She and her husband James Alter served the American Presbyterian Church as missionaries. They first landed in Karachi in October 1945, soon after travel opened after WW II. After 1948, she and Jim moved to Mussoorie, north India, and lived and worked there until his death in November 1983.

She specially took pride talking about her son Tom Alter, who has made a name for himself as an actor in Indian TV, theatre and cinema. I enjoyed making chai for her. She used to say, *“Tumhari hath ki bani huwi chai mein shakar kum hoti hai aur piar ziada”* (the tea you make has less sugar and more love). I told her about the Indian movie *Cheeni Kum*, which reflects on the small joys of life one can find, provided one can find the balance between that dash of sweetness with the right amount of salt.

I came to enjoy and admire Barbara’s knowledge of Urdu literature and poetry. One day she said, “Siraj, my husband Jim used to say, *‘Urdu itni meethi zabaan hai ke mujhe yaqeen hai ke jannat mein log Urdu hi mein bolein ge’* (Urdu is such a sweet language that I’m convinced this is what they’ll speak in heaven).”

Siraj Khan is a Boston-based world citizen, a connoisseur of film music who is passionate about bridge building through art and culture.



Barbara Alter with her actor son Tom Alter, at her 90th birthday

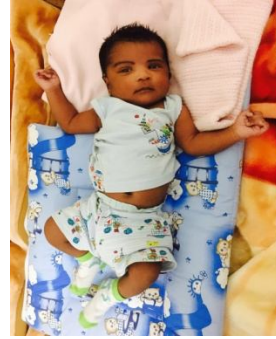
People Matters ...



Gururaj Malali Agnicon India employee is blessed with a baby boy named Nakul Malali



Thomas John Spicy Village employee is blessed with a baby boy named Aiden John Thomas



Jaheer Husain Agnicon UAE employee is blessed with a baby boy named Mifzal



Prasad Parab Agnicon India employee is blessed with a baby girl named Prisha Parab



Faisal Ameer Teejan employee is blessed with a baby girl named Amna



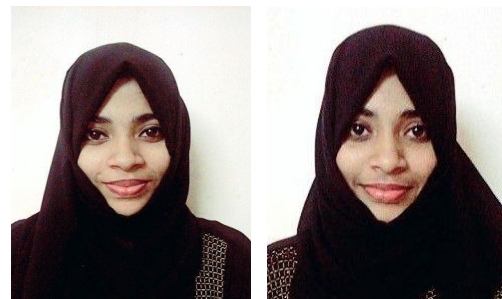
Newly married couple : Agnicon Oman employee Aamir Sohail with his wife Sara Fatima



Newly married couple : Agnicon UAE employee Rajesh Kumar KS with his wife Nandhini



Newly married couple : Agnicon Oman employee Sudheesh with his wife Resmi



Twin daughters of Sayed Sageer Agnicon UAE employee, Irfana Sageer & Farzana Sageer have secured 85% & 87% marks respectively in Board of Higher Secondary Examination, Kerala.

Newsletter Archive



Good work and effort...
Overall the news letter is colourful and can
enhance the image of the group.
Congrats to the whole team behind this...
Sudhir Mohamed
Group Executive Director

With the engaging newsletter Manappat Together,
I got an idea of the Group's operations and
commercial activity, as well as the Vision
Siraj Khan

Excellent and informative newsletter. It gives
information on whole Manappat family.
Farhad Khalid

Wonderful Newsletter ! I enjoy reading such
uplifting coverage.
Lifna Afsal

You can contact the editorial team sajid@manappat.com in case you are interested in receiving
the "Manappat Together" Corporate Magazine. To archive previous magazines, please visit

www.manappat.com



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